SAVING RAIN FORESTS
PROTECTING BIODIVERSITY
EMPOWERING INDIGENOUS PEOPLES
Dear Friends,

The most astonishingly beautiful and life-giving ecosystems of the Americas—the lush Amazon rainforests, the rich coasts and estuaries, and the amazingly diverse Andean cloud forests—face threats as never before. The relentless conversion of these natural habitats continues at an alarming pace, destroying biodiversity and the world’s life-support systems.

Creation, an astounding phenomenon by any measure, presents humanity with an almost unbelievable richness and variety of fellow life forms. This variety reflects the work of untold millions of years of patient, persistent natural selection. However, the current rate of change is so great that our actions in the immediate future will determine how much of nature survives and which creatures will vanish with their unique genes and carefully crafted roles in the web of life. Our generation will decide the outcome. We see no more critical task for our generation and for those to come.

Nature and Culture International is dedicated to conserving these extraordinary ecosystems and the cultures that inhabit them. We do so by saving endangered habitats, developing and strengthening local institutions, and helping communities preserve their traditional ways of life.

We had many successes in 2012, as you will see in the following pages. But we are especially proud of our work with the Loreto government in Peru, the Maijuna people, and other partners in creating the one million acre Maijuna Regional Conservation Area.

We ask you to join us in helping save this miraculous diversity of life and culture. The future of creation, and of our well being, lies in the hands of this generation. Time is short. We must act now.

Sincerely,

Ivan Gayler  Byron Swift
Chairman of the Board  President

The northwest region of South America holds the world’s greatest concentration of life. (Image courtesy of Duke University)
INTRODUCTION

Nature and Culture International takes a different approach to protecting irreplaceable forests and coasts in the world’s most biologically diverse region. We are guided by a deep respect for the local communities that live in these remarkable places. By empowering these peoples to preserve their natural environments—on their terms—we give them the tools to improve their quality of life and sustain those changes.

Our success comes from understanding that we cannot impose solutions. By partnering with the communities in these endangered habitats, we allow the best ideas to percolate up. The people on our conservation teams live in South America and love their forests. As trusted neighbors, they can develop relationships within their communities to better understand and protect vulnerable ecosystems. Without these collaborations, conservation is little more than paper protection and will not last.

This focus on supporting local efforts translates into unprecedented efficiency. In most years, more than 90 percent of NCI’s resources are invested directly into large-scale ecosystem protection. We keep our U.S. operations lean so we can accomplish more.

This vision has produced amazing results. Over the past ten years, our $25 million investment has conserved nearly nine million acres—land valued at more than $1 billion. In other words, every donated dollar has been multiplied into 40 dollars of protection. Beyond financial efficiency, preserving irreplaceable habitats and rainforest in South America is simply priceless.

OUR VISION

Since 1996, NCI has conserved nearly nine million acres of rainforest and other critical ecosystems. Our principal achievements include:

• Protecting 5.5 million acres of Amazonian rainforest which improved the welfare of more than 40 indigenous communities and conserved thousands of plant and animal species.

• Spurring the creation of a 2.8 million acre UNESCO biosphere reserve in the rainforests of southern Ecuador.

• Working with indigenous Shuar communities of Ecuador to protect and establish their rights to 80,000 acres of ancestral rainforest.

• Providing environmental education for students and teachers in elementary schools through Eco Clubs and Darwinnet.

• Establishing a Regional Water Fund that safeguards the drinking water for a million Ecuadorians while protecting highly biodiverse forests in the watersheds.

• Successfully working towards official declarations that protect natural areas like Molina Pampa in Peru (27,302 acres of endangered wax-palm forest) and the Pozul community reserve in Ecuador (29,113 acres of endangered Tumbesian forests).

• Purchasing more than 100 key areas for biodiversity throughout Latin America by establishing private reserves such as Cazaderos and La Ceiba in Ecuador (each 20,000 acres), and Alamos in Mexico (14,000 acres).

MAJOR MILESTONES

40:1
RETURN ON INVESTMENT

$25 MILLION SPENT

$1 BILLION IN REALIZED VALUE

45

$25 MILLION SPENT

$1 BILLION IN REALIZED VALUE

5
NCI’s integrated approach resulted in the approval of 970,000 acres of primary rainforest—the Maijuna Regional Conservation Area—by the regional government of Loreto, Peru. The Maijuna Reserve protects a vast area of Amazon rainforest—larger than California’s Yosemite National Park—and all of its extraordinary biological diversity, including peccaries, tapirs, jaguars, giant river otters and many monkey species. It also protects the ancestral home of the Maijuna People, one of the most vulnerable ethnic groups in Peru, numbering fewer than 500 people.

“Nature and Culture International provides us with support on productive projects such as the management of aguaje palms, chambira reforestation, fish re-population, and turtle breeding, by bringing our lakes back to life.

With Nature and Culture International, we are working on improving our handicrafts, such as the mask carving project with the Sucassari community, the chambira baskets in Puerto Huaman and Nueva Vida villages, and the jungle-seed-based bijouterie in San Pablo de Totolla. The NCI field staff works in a coordinated fashion with our people. In this way we continue to progress.”

—Romero Rios Ushiñahua, President of the Maijuna Indigenous Federation
Working with the regional government of Loreto and the Shawi nation, NCI has identified the Cordillera Escalera in Peru’s western Amazon as both a high priority conservation area and an important watershed for inhabitants of the Mayo and Paranapura river basins. Its lush forests and jagged mountains undoubtedly hold species new to science. Unfortunately, it has suffered deforestation from a number of failed development schemes.

For centuries, the indigenous Shawi nation has lived in the Paranapura basin, which is recognized as their ancestral territory. NCI and regional authorities met with the heads of the 26 Shawi villages—many of whom walked for five days to attend—to discuss conservation and sustainable development options for their region. As a result of the meeting, the Shawi have invited Nature and Culture to help them obtain official recognition of their ancestral land as a protected area. To support this effort, NCI opened a new office in Yurimaguas in 2012 to focus on the conservation needs of the Shawi.

The Andean community of Molinopampa hosts one of the most extensive wax palm forests in Peru, composed of dense populations of endangered Ceroxylon quindiuense. When this unique forest was reduced to half its original size, the communities of Taulia-Molinopampa approached Nature and Culture and the Institute for the Investigation of the Peruvian Amazon for help. This alliance led to the declaring of 27,300 acres as a Private Conservation Area by the National Park Service (SERNANP). In addition to conservation management, NCI has built a visitors center and provided local staff training to the community to professionally manage the center’s interpretation area, restaurant, and sustainable products store. Also within this region, 115,000 acres of the Chilchos virgin cloud forest were recently declared a private conservation area. Several new species were recently discovered here, including a butterfly new to science. NCI has worked closely with this community to develop the technical justifications for this protected area and will provide them with training and equipment.
FORAGUA REGIONAL WATERSHED INITIATIVE
• 1,000,000 PEOPLE
• 11 MUNICIPALITIES
• 200,000 ACRES

Water is a vital resource. NCI has successfully linked water and forest conservation by helping municipal governments in southern Ecuador create a sustainable mechanism for municipalities to finance and conserve their watersheds. This water trust fund, called FORAGUA, the first of its kind, integrates different municipalities into a single conservation trust that collects water use fees and applies them to watershed management. In 2012, an additional five municipalities joined FORAGUA, and the program now protects 200,000 acres of critical watershed forests that supply more than a million people.

Also, parallel efforts are underway to replicate this innovative watershed conservation program in central and northern Ecuador and the Peruvian Amazon basin. The most advanced effort is in Cuenca, where NCI’s local office is working with the water authority to create a series of regional watershed reserves. In 2012, stakeholders presented a formal request (based on NCI’s technical reports and guidance) to the Municipality of Cuenca to declare 36,200 acres of watershed reserves and protect tropical forest. We are also preparing ordinances for protected areas, with strong support from local authorities.

Conserving watersheds:
• Protects the exceptional species diversity in tropical cloud forests.
• Provides clean water and health benefits for the citizens downstream.
• Benefits the climate by keeping carbon in virgin forests and reforesting degraded lands.

2012 MAJOR ACCOMPLISHMENTS
LAND PURCHASES

Many endangered rainforest lands are in private hands, making acquisition an important tool for habitat conservation. Purchasing land requires a fair approach to property owners. In many cases, land purchase is a welcome outcome for all concerned. Through the acquisition of key parcels, NCI has expanded existing national parks, created new natural reserves, and helped preserve important watersheds.

Using this strategy, NCI currently operates three reserves that protect 57,945 acres of tropical dry forest in the Tumbesian ecosystem in southwest Ecuador and northern Peru. These reserves may soon become the anchor region of a proposed biosphere reserve.

In the Andes, NCI has purchased many acres of rich cloud forests in watersheds and donated them to municipalities to protect their potable water sources.

In the Amazon, we have purchased rainforests in the Nangaritza, Numbala, and Jambue valleys that complement community reserves and protect rare species.

NCI continues to develop an innovative land-for-rights program that protects the spectacular cloud forests in and around Podocarpus National Park in southern Ecuador. In this program, NCI trades lands outside the park, which are less valuable for conservation purposes, to people who cede their rights to lands within the park. This win-win situation enables both people and nature to flourish.
In the remote upper Amazon cloud forests of the Nangaritza Valley, NCI is working with indigenous and farming communities to create multiple levels of protection for one of the world’s most biodiverse areas. Our work led to the establishment of the first community reserve to combine indigenous Shuar and agricultural communities under one conservation framework. In addition, with funding from the World Land Trust, NCI has launched a purchasing campaign to buy land where protection is still lacking.

NCI’s 14,000 acre Reserva Monte Mojino conserves one of the best remaining tropical deciduous forests in the southern Sonora region. These are the northernmost tropical deciduous forests in the Western Hemisphere and one of the three key areas in Sonora to conserve the jaguar. Among ecologists and botanists, this area is considered one of the least fragmented, most biologically diverse examples of a tropical deciduous forest in northern Mexico. NCI’s long-term goal is to expand the reserve to include 25,000 acres of spectacular scenery and species-rich tropical dry forest, creating a large private nature reserve in the Sierra Madre to the east of Alamos in Sonora, Mexico. This will conserve some of the last and best tropical dry forest habitat in North America—an ecosystem as endangered as tropical rainforests.

In 2012, NCI (Naturaleza y Cultura Sierra Madre) enhanced its Monte Mojino Reserve infrastructure and hired Mexican-trained staff to support the management and conservation of this important ecosystem. Through patrolling, trail maintenance, biodiversity monitoring, and environmental education, NCI staff manage the Monte Mojino Reserve. NCI staff support scientific research conducted by partnering organizations, including the San Diego Zoo, Smithsonian Center for Tropical Forest Science, the Instituto Tecnologico de Sonora, and University Michoacana de San Nicolás de Hidalgo. The San Diego Zoo and the University Michoacana de San Nicolás de Hidalgo conduct population surveys to determine the carrying capacity of threatened palm species, jaguars, and a variety of predators and ungulates.
NCI helps local communities qualify for Ecuador’s Socio Bosque program. Through Socio Bosque, landowners and communities obtain monetary compensation from the national government in return for keeping forests and critical ecosystems on their lands intact.

Under an agreement with the Ministry of the Environment signed in 2009, NCI successfully helped local communities generate the technical applications to enter into a Socio Bosque agreement. The agreement asks that NCI build the proficiency of the beneficiaries through investment planning, communal organization, and sustainable forest management.

In return for their conservation action, these communities will receive over $3 million in ecosystem service payments over the next 20 years. NCI is actively seeking to expand this program throughout Ecuador, ideally to place over one million acres of the most biodiverse areas into the Socio Bosque program. The average cost of registration is only $1 per acre.
To help understand species habitat requirements, scientists at the Institute of Ecology of the Technical University of Loja placed camera traps, provided by NCI, on the northern and eastern flanks of Podocarpus National Park, near our El Tiro and Numbami reserves. The cameras have provided data on about 15 species, including paramo fox and ocelot; the latter photographed for the first time in Podocarpus.
One of NCI’s guiding principles is to enhance human welfare while conserving nature. This approach, which we call “productive conservation,” lifts a community’s quality of life through sustainable use of forest products in exchange for increased environmental protection.

For example, NCI is assisting Ecuador in becoming a leader in the development and promotion of environmental goods and services through an innovative bio-knowledge program which links the conservation, research, and production sectors of the economy. Elements of the program that bring value to communities include ecotourism, carbon sequestration programs, watershed protection, nutritional value through plant diversity, and professional training. Through this multifaceted approach, Ecuadorian leaders hope to make their country a recognized pioneer in conservation and the sustainable use of natural resources.

One example of these efforts is the palo santo program, where NCI is assisting the communities of Malvas, Chaquito, Paletillas de Malvas, and Totumos. Community members harvest the palo santo fruit in a sustainable manner (collecting only 10 percent of the fruit from each tree) and then extract essential oils. These fragrant oils are sold to Natura, a large Brazilian cosmetics company that produces Amor America perfume, marketed in several countries around the world.

Carried out in partnership with the Technical University of Loja, this project received a certificate from Ecocert, which guarantees the sustainability of the program.

One of our flagship programs in Peru improves local products. We have helped women artisans improve the design and quality of baskets made from the fibers of the Chambira palm tree. These beautiful pieces are now being sold at the San Diego Zoo and the San Diego Natural History Museum. These communities are now invested in the health of the forest. They serve on the reserve’s management committee and watch over the vigilance and monitoring system.

In Peru, NCI works closely with the communities surrounding our large conservation areas. By increasing their rights over resources, and providing them with technical assistance, we increase their ability to conserve these natural areas. This philosophy underlies the creation of more than five million acres of protected areas in the Amazon, achieving major conservation and raising community incomes.

Working with communities to enhance economic benefit through sustainable use of natural resources reduces activities that degrade forest ecosystems, and enables residents to protect “their” forests.

Our ongoing work along the Yanayacu River has led to the recovery of resources, notably fish, the main source of protein for the region’s inhabitants. One fisherman from the area, Armando Chanchari, describes the changes in his community since work with NCI began five years ago: “After years of over-fishing, our rivers and streams were empty and our children were going hungry. But after just five years of work with NCI, the rivers are healthy again and the fish are plentiful.”
Amazon Rainforest
Amazon lowland rainforests are the most extensive tropical forests in the world and contain the highest biological diversity on Earth. There are more species here than in the rainforests of either Africa or Asia. The Amazon holds 40,000 plant species, 2,200 fish species, 1,294 birds, 427 mammals, 428 amphibians, 378 reptiles, and about 2.5 million insect species. Experts estimate that a few acres may contain more tree species than in all of North America.

Tropical Dry Forest
NCI protects a number of tropical deciduous (dry) forests that, in many cases, are more endangered than tropical rainforests. The dry forest canopy is full of dense leaves during the wet summer months. But during the dry winter, which may last for well over six months, the trees drop their leaves and the canopy opens up. This is an evolutionary adaptation to xeric (dry) conditions.

Páramos
The páramo is a specialized high-altitude ecosystem located only in the northern Andes of South America and a few parts of Central America. Páramo vegetation is composed mainly of grasses, shrubs, and giant rosette plants. It is found above the timberline but below the permanent snowline, roughly between 9,000 and 15,000 feet. It is threatened in many areas due to burning and overgrazing by sheep and cattle.

Coastal and Marine Areas
Mangroves, estuaries, and lagoons are particularly significant for their unique species, marine diversity and importance for migratory birds. Rivers flow from the high Andes through the dry forest to the Pacific Ocean, delivering freshwater to the ecosystems in between. They support biodiversity, agriculture, and livestock and provide the freshwater necessary to form wetlands. Ultimately, they feed into the ocean where reefs and seamounts provide habitat for fish, coral, and marine plants. The Ecuadorian and Peruvian marine areas are considered some of the richest on Earth.

Andean Cloud Forest
Andean cloud forests rank as the highest biodiversity priority because they contain the greatest number of endemic species—plants and animals found nowhere else on earth. Due to the geographic fact that the Andes mountains of Columbia, Ecuador, and Peru are very tall and straddle the equator, these are the most diverse, productive, fragile, and rarest cloud forests on earth. Many conservationists consider them the world’s greatest conservation priority.
FINANCIAL SUMMARY

Nature and Culture achieved positive financial results in 2012, with revenues increasing by 26 percent over the previous year, and operations by 20 percent. Program efficiency remained strong at 90 percent because we seek to hold fundraising and administrative expenses to a minimum. Lastly, net assets grew by $359,000.

We are forever grateful to our donors and partners and can assure them that their contributions achieve truly extraordinary results due to the dedication and ability of our teams in Latin America. We strive to be as efficient as possible, and believe that a dollar contributed to NCI conserves more of the natural world than it would with any other organization.

Sara Dozier, Treasurer

---

REVENUES  2012  2011

Grants & Contributions
Foundations $1,212,555 $1,388,768
Governments 174,337 146,876
Individuals 1,471,643 697,161
Organizations 745,851 543,152
Fees 232,647 267,681
Interest 123 189
Total revenues $3,837,156 $3,043,827

EXPENSES
Auto $78,676 $63,609
Consultants 157,228 148,625
Insurance 36,492 42,384
Office expenses 75,416 61,948
Other direct costs 8,046 158,339
Outside services 50,390 30,466
Project grants 1,138,172 876,137
Publications 39,389 29,938
Repairs & maintenance 15,431 14,268
Salaries & related benefits 1,474,115 1,205,444
Supplies 25,143 21,105
Telephone & communications 37,036 37,000
Travel 279,419 145,159
Utilities 10,438 11,808
Depreciation 53,116 53,300
Total expenses $3,478,507 $2,899,530

CHANGE IN NET ASSETS

Land & buildings $76,990 $227,370
Other 281,659 83,073
Total change in net assets $358,649 $144,297

NET ASSETS AT JAN. 1 $3,359,186 $3,214,889

NET ASSETS AT DEC. 31 $3,717,835 $3,359,186

---

1. Donor-designated contributions from community and similar foundations are included within individual donations.
STATEMENT OF FINANCIAL POSITION AS OF DECEMBER 31, 2012 (Unaudited)

ASSETS

CURRENT ASSETS
- Cash and cash equivalents $ 1,915,414
- Pledged 97,834
- Prepaid expenses & deposits 141,119
- Total current assets 2,154,367

PROPERTY & EQUIPMENT (at cost)
- Conservation land 2,528,636
- Building & improvements 262,232
- Furniture & equipment 55,538
- Vehicles 277,922
- Less accumulated depreciation (261,231)
- Total property & equipment 2,863,097
- Total assets $ 5,017,464

LIABILITIES AND NET ASSETS

CURRENT LIABILITIES
- Accounts payable $ 102,000
- Accrued payroll & vacation 99,234
- Deferred revenue – grants 1,098,395
- Total current liabilities 1,299,629

NET ASSETS
- Conservation land 2,528,636
- Property and equipment 334,461
- Other net assets
  - Unrestricted 272,405
  - Temporarily restricted 582,333
- TOTAL NET ASSETS 3,717,835

TOTAL LIABILITIES & NET ASSETS $ 5,017,464

BOARD OF DIRECTORS

Ivan Gayler, founder and chair, is an entrepreneur and founder of Del Mar Partnership. Since 1997, Ivan has led NCI’s efforts to establish millions of acres of tropical forest reserves. Ivan previously served as president of the San Diego Museum of Man and as a member of the Director’s Cabinet of Scripps Institution of Oceanography.

David Welborn, vice-chair, is president of San Diego Coastkeepers and on the boards of Hunter Industries and the San Diego Foundation Environment Working Group. David received his PhD in clinical psychology from the California School of Professional Psychology, San Diego. He is an avid outdoor enthusiast, kayaker and world traveler.

Sally E. Davidson is chairman of the board of Clyde’s Restaurant Group of Washington DC and has provided significant support by sponsoring events and meals for many of Washington’s conservation organizations. With a lifelong interest in river conservation, she currently Chairs the board of Potomac Riverkeeper and previously served on the board of American Rivers.

Sheldon Engelhorn is an entrepreneur who co-founded NOVEx (now merged with Life Technologies). He serves as a regent of the University of California, and a trustee of the UC San Diego Foundation. Sheldon is active with the Director’s Cabinet at Scripps Institution of Oceanography and received the Chancellor’s Medal in 2011. He has a lifelong interest in river conservation, and he currently Chairs the board of Potomac Riverkeeper and previously served on the board of American Rivers.

Sheldon Engelman is an entrepreneur who co-founded NOVEx (now merged with Life Technologies). He serves as a regent of the University of California, and a trustee of the UC San Diego Foundation. Sheldon is active with the Director’s Cabinet at Scripps Institution of Oceanography and received the Chancellor’s Medal in 2011. He has a lifelong interest in river conservation, and he currently Chairs the board of Potomac Riverkeeper and previously served on the board of American Rivers.

Doug Sheres is an investment professional and the managing director of Paramo Capital LLC. He is the former mayor of Solana Beach and active in a variety of community organizations. As a committed environmentalist, he has contributed his vision and expertise to the strategic direction and success of NCI for many years.

Charles J. Smith is an entrepreneur who has started five companies and one foundation. He is known for developing the royalty-free model at Digital Stock Inc. and the instructional model called Confidence-Based Learning at Knowledge Factor Inc. He is co-founder and a board member of the E. O. Wilson Biodiversity Foundation and previously served on the Director’s Cabinet at Scripps Institution of Oceanography.

Ann Hunter Welborn is a native Californian, a former special education teacher, and currently chairman of the board at Hunter Industries, a leading manufacturer of irrigation and landscape lighting equipment. She serves on the board of Rachel’s Network and the Sonoran Institute. She holds a PhD in depth psychology with emphasis on mythological studies, and views all existence through that lens. She and husband David have three daughters and five grandchildren.

David J. Winkler is an attorney, CEO of Del Mar Partnership Inc., and founder and chair of the Diabetes Research Connection, a crowd funded 501(c)(3) for early stage, innovative, peer-reviewed research. He is a board member of the Melvin Garb Foundation. Previously, David founded and served on the board of the UCSD Foundation, the UCSD Pediatric Diabetes Research Center, the Scripps Whittier Institute for Diabetes, the Coastal Community Foundation, and the San Elijo Lagoon Conservancy.

John Gartman is an environmentalist with a longtime love of rainforests, ecosystem preservation, and the oceans. He is chairman of the Foundation Board of San Diego Zoo Global. He is also a lawyer, electrical engineer, and business entrepreneur. He is chair of Gartman Law Group and, in 2009, California Lawyer Magazine awarded him the prestigious California Lawyer of the Year Award.
CONSERVATION PARTNERS & DONORS

We wish to thank the following partners and donors, whose generous support has been essential to carrying out our conservation activities:

Regional Government of Amazonas, Peru
Birdlife International
Belgian Forestry Fund Note = Flemish Fund
Blue Moon Fund
Commission of the European Community
Community Foundation
Municipalities of Cuenca and Loja, Ecuador
Earth’s Birthday Project
EcoFund of Ecuador
European Union
Flemish Fund for Tropical Forests
German Research Foundation (DFG)
hunter Industries
jewish Community Foundation
Institute for the Investigation of the Peruvian Amazon
International Center of the Potato
International Charitable Foundation of Canada
RARE
Regional Government of Loreto, Peru
Macmillan Holdings, LLC
The Gordon and Betty Moore Foundation
Mountain Institute /Global Environmental Fund
Municipality of Loja, Ecuador
Netherlands National Committee for IUCN

PROFONANPE, Peru
The Overbrook Foundation
Regional Government of Piura, Peru
Rotary Club of the US
Technical University of Loja
Save the Rainforest, Inc.
San Diego Foundation
San Diego Zoo Global
The Stewart Foundation
The Tinker Foundation
United Nations Environmental Program
UN Educational, Scientific, and Cultural Organization
United States Agency for International Development
United States Fish and Wildlife Services (USFWS)
Regional Government of Ucayali, Peru
Virginia Cabot Foundation
Wildlife Conservation Society
Wild Waters Foundation
Robert Wilson Charitable Trust
World Land Trust
World Land Trust US
DLA Piper (donated legal services)
Del Mar Partnership (donated space and accounting)
Many generous individual donors

“...I can’t think of any other organization of their size and scope that has achieved something like this. I just deeply respect someone who says, ‘I am going to make this happen,’ and then has the passion and perseverance to make it happen.”

— Allison Alberts, Chief Conservation and Research Officer, San Diego Zoo

OFFICERS
Byron Swift, President
Sara Dozier, Treasurer and Secretary
Renzo Paladines, Vice President and Director of NCI

ECUADOR
César Aguirre Torres, Project Coordinator
Galo Carrillo, Education Coordinator
Eduardo Cueva, Project Coordinator
Priscila Dávila, Head of Accounting
Luis López, Valladolid Project Coordinator
Juan Ordóñez, Chief of Administration
Bruno Paladines, Community Development
Pedro Paladines, Administrator, San Francisco Scientific Station
Trotsky Riera Vite, Zamora Coordinator
Fabián Rodas, Cuenca Region Coordinator
José Romero, Project Coordinator
Felipe Serrano, Andes & Amazon Program Coordinator

MEXICO
Felix García, Head of Field Operations
Lydia Lozano, Program Manager
Jennifer McKay, Program Director

PERU
Sergio Donayre – Head of the Maijuna Reserve project
Mike McCollm, Head of Amazonas Office
Alex Moore, Head of Northwest Peru Office
Isaac Núñez – Executive Coordinator of the Ucayali program
Noam Shany, Head of Northeast Amazon Peru Office
Gloria Sarmiento, Loreto Program Coordinator
Bladimiro Tapayuri – Coordinator, Yurimaguas Office
Paul Viñas, Andean Program Coordinator

UNITED STATES
Christine Andersen, Development Coordinator
Paula Moore, Office Administration
Silvia Usuriaga, Program Coordinator

SENIOR STAFF

OFFICERS
Byron Swift, President
Sara Dozier, Treasurer and Secretary
Renzo Paladines, Vice President and Director of NCI

ECUADOR
César Aguirre Torres, Project Coordinator
Galo Carrillo, Education Coordinator
Eduardo Cueva, Project Coordinator
Priscila Dávila, Head of Accounting
Luis López, Valladolid Project Coordinator
Juan Ordóñez, Chief of Administration
Bruno Paladines, Community Development
Pedro Paladines, Administrator, San Francisco Scientific Station
Trotsky Riera Vite, Zamora Coordinator
Fabián Rodas, Cuenca Region Coordinator
José Romero, Project Coordinator
Felipe Serrano, Andes & Amazon Program Coordinator

MEXICO
Felix García, Head of Field Operations
Lydia Lozano, Program Manager
Jennifer McKay, Program Director

PERU
Sergio Donayre – Head of the Maijuna Reserve project
Mike McCollm, Head of Amazonas Office
Alex Moore, Head of Northwest Peru Office
Isaac Núñez – Executive Coordinator of the Ucayali program
Noam Shany, Head of Northeast Amazon Peru Office
Gloria Sarmiento, Loreto Program Coordinator
Bladimiro Tapayuri – Coordinator, Yurimaguas Office
Paul Viñas, Andean Program Coordinator

UNITED STATES
Christine Andersen, Development Coordinator
Paula Moore, Office Administration
Silvia Usuriaga, Program Coordinator

SENIOR STAFF

OFFICERS
Byron Swift, President
Sara Dozier, Treasurer and Secretary
Renzo Paladines, Vice President and Director of NCI

ECUADOR
César Aguirre Torres, Project Coordinator
Galo Carrillo, Education Coordinator
Eduardo Cueva, Project Coordinator
Priscila Dávila, Head of Accounting
Luis López, Valladolid Project Coordinator
Juan Ordóñez, Chief of Administration
Bruno Paladines, Community Development
Pedro Paladines, Administrator, San Francisco Scientific Station
Trotsky Riera Vite, Zamora Coordinator
Fabíán Rodas, Cuenca Region Coordinator
José Romero, Project Coordinator
Felipe Serrano, Andes & Amazon Program Coordinator

MEXICO
Felix García, Head of Field Operations
Lydia Lozano, Program Manager
Jennifer McKay, Program Director

PERU
Sergio Donayre – Head of the Maijuna Reserve project
Mike McCollm, Head of Amazonas Office
Alex Moore, Head of Northwest Peru Office
Isaac Núñez – Executive Coordinator of the Ucayali program
Noam Shany, Head of Northeast Amazon Peru Office
Gloria Sarmiento, Loreto Program Coordinator
Bladimiro Tapayuri – Coordinator, Yurimaguas Office
Paul Viñas, Andean Program Coordinator

UNITED STATES
Christine Andersen, Development Coordinator
Paula Moore, Office Administration
Silvia Usuriaga, Program Coordinator

SENIOR STAFF

OFFICERS
Byron Swift, President
Sara Dozier, Treasurer and Secretary
Renzo Paladines, Vice President and Director of NCI

ECUADOR
César Aguirre Torres, Project Coordinator
Galo Carrillo, Education Coordinator
Eduardo Cueva, Project Coordinator
Priscila Dávila, Head of Accounting
Luis López, Valladolid Project Coordinator
Juan Ordóñez, Chief of Administration
Bruno Paladines, Community Development
Pedro Paladines, Administrator, San Francisco Scientific Station
Trotsky Riera Vite, Zamora Coordinator
Fabíán Rodas, Cuenca Region Coordinator
José Romero, Project Coordinator
Felipe Serrano, Andes & Amazon Program Coordinator

MEXICO
Felix García, Head of Field Operations
Lydia Lozano, Program Manager
Jennifer McKay, Program Director

PERU
Sergio Donayre – Head of the Maijuna Reserve project
Mike McCollm, Head of Amazonas Office
Alex Moore, Head of Northwest Peru Office
Isaac Núñez – Executive Coordinator of the Ucayali program
Noam Shany, Head of Northeast Amazon Peru Office
Gloria Sarmiento, Loreto Program Coordinator
Bladimiro Tapayuri – Coordinator, Yurimaguas Office
Paul Viñas, Andean Program Coordinator

UNITED STATES
Christine Andersen, Development Coordinator
Paula Moore, Office Administration
Silvia Usuriaga, Program Coordinator

SENIOR STAFF

OFFICERS
Byron Swift, President
Sara Dozier, Treasurer and Secretary
Renzo Paladines, Vice President and Director of NCI

ECUADOR
César Aguirre Torres, Project Coordinator
Galo Carrillo, Education Coordinator
Eduardo Cueva, Project Coordinator
Priscila Dávila, Head of Accounting
Luis López, Valladolid Project Coordinator
Juan Ordóñez, Chief of Administration
Bruno Paladines, Community Development
Pedro Paladines, Administrator, San Francisco Scientific Station
Trotsky Riera Vite, Zamora Coordinator
Fabíán Rodas, Cuenca Region Coordinator
José Romero, Project Coordinator
Felipe Serrano, Andes & Amazon Program Coordinator

MEXICO
Felix García, Head of Field Operations
Lydia Lozano, Program Manager
Jennifer McKay, Program Director

PERU
Sergio Donayre – Head of the Maijuna Reserve project
Mike McCollm, Head of Amazonas Office
Alex Moore, Head of Northwest Peru Office
Isaac Núñez – Executive Coordinator of the Ucayali program
Noam Shany, Head of Northeast Amazon Peru Office
Gloria Sarmiento, Loreto Program Coordinator
Bladimiro Tapayuri – Coordinator, Yurimaguas Office
Paul Viñas, Andean Program Coordinator

UNITED STATES
Christine Andersen, Development Coordinator
Paula Moore, Office Administration
Silvia Usuriaga, Program Coordinator

SENIOR STAFF
US OFFICE
1400 Maiden Lane
Del Mar, California 92014
Tel (858) 259-0374
info@natureandculture.org

ECUADOR OFFICE & HEADQUARTERS
AV. Pío Jaramillo y Venezuela
Loja, Ecuador
Tel: +593 (7) 257-3691 / 257-3623
nciecuador@naturalezaycultura.org

PERU OFFICES
AMAZONAS
Jr. La Merced C-7, interior 3,
Chachapoyas, Amazonas, Perú
Teléfono: +51 (41) 479-273
mmccolm@natureandculture.org

LORETO
Urb. Jardín N° 35,
altura cuadra 7 de calle Brasil
Iquitos, Loreto, Peru
Tel: +51-65-231434
nshany@naturalezaycultura.org

PIURA
Calle Los Tulipanes C-1 Lt 21 Interior 001
Urb. Santa María del Pinar
Piura, Perú.
Fax: +51 (73) 333-694
amore@naturalezaycultura.org

UCAYALI
Carretera Federico Basadre Km. 4.2
Pucallpa-Ucayali – Peru
Telefono: +51 (65) 9564-96273
nshany@naturalezaycultura.org